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## **CURRENT AVAILABLE POSITIONS**

### **Home Health RNs**

We have full time positions available in our Monterey, Salinas and Hollister locations.

We have part time positions available in our Monterey,. Salinas, Hollister and King City offices for weekend coverage.

This position is responsible for identifying, coordinating and implementing patient and family nursing care needs and providing supportive care to patients, families and caregivers in the home environment. Utilizes the nursing process to provide comfort and maximizes the quality of life to the patient and family.

CA RN license, CPR and minimum of 1 year acute care experience required. Home health training is available.

### **Case Manager (RN) Home Health**

We have full time positions available in our Monterey, Salinas and Hollister locations. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients.

This position works with physicians in identifying and coordinating patient, family & caregiver home care needs and providing skilled supportive care to patients and their families. Utilizes the nursing process to provide skilled care and comfort and maximizes the quality of life to the patient and family. Refers and coordinates other disciplines and specialties, transfers to other levels of care and services with other providers as appropriate. Case manages patient care within the guidelines of the various payor sources. Prepares patient and family for discharge when appropriate.

CA RN license and CPR required. Experience as an RN in a medical-surgical facility and one to two years of recent home care experience preferred.

### **Patient Care Planning**

We have full time to include week-ends and occasional overtime in the Monterey office. This position is responsible for the intake and referral of patients to the organization. Accepts referrals from patients, families, hospitals, physicians and other referral services. Provides information about services and facilities.

Develops and maintains rapport with members of the medical community to identify ways of best caring for patients. Knowledge of Home care & Hospice

Medicare eligibility. Experience in Med/Surg nursing required, specialty care in ICU, Oncology or similar preferred. Must have excellent customer service skills, and knowledge of community resources. Knowledge of reimbursement criteria for home health care. Possession of a license to practice as a Registered Nurse in the State of California. BSN preferred.

### **Quality Assurance RN**

We have full time position with occasional overtime and possible occasional weekends in the Monterey office. This positions reviews client charts to assure proper documentation to maximize reimbursement, quality of care provided, visit utilization, appropriate documentation with physicians, adherence to care plan, and evidence of communication between disciplines. Reviews ICD-9 coding for accuracy. Responsible for the oversight and analysis of all OASIS data. Responsible for the evaluation of OASIS improvement initiatives. Coordinates OASIS requirements and procedures in two branch offices. Participates in QI AND PI audits and activities. Duties will include RAC Audits, HHCAHPS, ADRs, Subpoenas, chart review, utilization and compliance. OASIS certification required or ability to obtain within six months of hire. Coding certification or ability to obtain within six months of hire. Knowledge of various payor guidelines including but not limited to Medicare, Medi-Cal, managed care, etc is required. CA RN license required. Minimum 2 years experience in home health care setting. Experience as a QA RN and BSN preferred.

### **Volunteer Coordinator- Hospice**

We have a full position available in Salinas. This position recruits and selects volunteers by utilizing community resources. Trains and evaluates volunteers. Maintains records according to established schedules. Responsible for developing and maintaining gross profit reports for the hospice program. Responsible for accuracy of billing and reimbursement for Hospice services. Responsible for developing and maintaining gross and net profit reports, allowing for individual client tracking. Responsible for and maintains CQI plan for the hospice program. In charge of Hospice program when director is absent. Experience in health care delivery system and general program management. Knowledge of a per-diem system and appropriate statistical accounting of such, desired. Experience in staff supervision and volunteer coordinator. Experience communicating with corporate management and clinical program staff. Ability to show compassion to families dealing with death.

### **Hospice RNs**

We have per diem positions available in our Hospice Department. This position is responsible for identifying, coordinating and implementing patient and family nursing care needs and providing supportive care to patients, families and caregivers in the home environment. Utilizes the nursing process to provide comfort and maximizes the remaining quality of life to the patient and family.

CA RN license, CPR and minimum of 1 year RN experience required, recent hospice experience preferred.

### **Hospice LVNs**

We may have positions available in our Monterey and Salinas locations.

We have per diem LVN positions available in our Hospice Department.

This position is responsible for providing skilled nursing and supportive care to patient, family and caregiver. Utilizes the nursing process to provide comfort, and care and maximizes the quality of life to the patient and family.

Must be available to work days and week-ends. CA LVN license, CPR and minimum of 1 year experience in patient care with one year of Hospice or home care preferred.

### **Hospice Home Health Aide**

We may have a full time with rotating week-ends position available in our Salinas location. This position is responsible for providing patient care under the supervision of a Registered Nurse or other health team member in accordance with the plan of treatment or care plan.

Current CA Home Health Aide Certificate. One to two 1-2 years experience preferred.

### **Case Manager (RN) Hospice**

We have full time positions available in our Hospice Department.

This position works with physicians in identifying and coordinating patient, family & caregiver hospice care needs and providing skilled supportive care to patients and their families. Utilizes the nursing process to provide skilled care and comfort and maximizes the remaining quality of life to the patient and family. Case manages patient care within the guidelines of the various payor sources. CA RN license and CPR required. Two years of experience as a professional nurse in a medical-surgical facility within the last three years and one to two years of recent home care experience. Hospice experience preferred.

### **LVN**

We have fulltime or part time positions available for LVNs who are willing to provide weekend coverage in our Monterey, Salinas, Hollister or King City locations. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients.

Under the supervision of the Director of Patient Services, is responsible for providing skilled nursing and supportive care to patient, family and caregiver. Participate in modification of the plan of treatment. Utilizes the nursing process to provide comfort, and care and maximizes the quality of life to the patient and family.

Current CA LVN license and CPR is required. Minimum of two years experience in patient care with one year in home care preferred.

## **Home Health Aide**

We may have positions available in our Monterey and Salinas locations.

We have a per diem position available in our Hollister location.

This position is responsible for providing patient care under the supervision of a Registered Nurse or other health team member in accordance with the plan of treatment or care plan.

Current CA Home Health Aide Certificate. 1-2 years experience preferred.

## **Physical Therapist**

We have full time, part time or per diem positions available in our Monterey, Salinas, Hollister or King City locations. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients. There may be a sign on bonus available for this position

This position assists the patient in attaining maximum potential through application of physical therapy principles in the home environment. Consults with patient's family and caregivers and other health team members. Evaluates home environment & makes recommendations.

CA PT license and CPR required. Minimum of one year of experience, preferably in an acute rehabilitation setting. Home health training is available.

## **Physical Therapist Assistant**

We are considering positions for any of our four locations, Monterey, Salinas, Hollister or King City. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients.

This position performs physical therapy procedures to patients in the home environment according to the treatment plan and as directed by the Physical Therapist. Records and reports activities. Provides input & feedback to other health team members.

Current CA PTA license and CPR required. Minimum of one year of experience required. Home health training is available.

## **Occupational Therapist**

We are considering positions for any of our four locations, Monterey, Salinas, Hollister or King City. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients.

This position assists the patient in attaining maximum potential through application of occupational therapy principles in the home environment. Consults with patient's family and caregivers and other health team members. Evaluates home environment & makes recommendations.

CA OT license and CPR required. Minimum of one year of experience, preferably in an acute rehabilitation setting. Home health training is available

## **Occupational Therapist Assistant**

We are considering positions for any of our four locations, Monterey, Salinas, Hollister or King City. Our Hollister office now has a paperwork drop off location in Gilroy, serving Gilroy and Morgan Hill patients.

This position assists the patient in the home environment to attain maximum potential through application of occupational therapy principles according to the treatment plan and as directed by the Occupational Therapist. Provides consultation to other health team members.

Current CA OTA license and CPR required. Minimum of one year of recent acute, SNF or home health agency experience.

## **Dietitian**

We have a per diem position working with all four of our locations, Monterey, Salinas, Hollister or King City.

This position performs nutritional assessment of patients. Assures regular and therapeutic diet plans are in compliance with physician's orders. Evaluates the patient and caregiver's ability to plan and prepare appropriate diets. Develops nutritional care plan. Guides and instructs patient, family and caregiver.

Coordinates nutritional activities with other members of the health care team.

Observes, reports and records patient's progress. Prepares clinical/progress notes. Provides inservice education, consultation and supervision to other health care team members.

Bachelor's degree in Dietetics required. Currently registered with the American Dietetic Association. Minimum of three years experience in an acute care hospital, skilled nursing facility or other related facility.